



World Water Safety

INTERNATIONAL LIFE SAVING FEDERATION

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ILS POLICY – POL 08

CODE OF ETHICAL PRINCIPLES

POLICY STATEMENT

This policy will provide the Ethical Framework which underpins all decisions, policies, procedures, events, activities and behaviour of the ILS taken collectively by the General Assembly, the Board of Directors, the Commissions and the Committees and by individual representatives.

PURPOSE

The purpose of this policy is to ensure that the ILS General Assembly, Board of Directors, its various Commissions and Committees and individuals at all times act in accordance with the highest ethical principles as outlined in this policy.

POLICY

All those who officially represent the ILS and participate in ILS meetings, events and activities must abide by the following Code of Ethical Principles.

The ILS Code of Ethical Principles has as its guiding principle:

- “Beneficence” – ILS leaders and decision-makers should ensure that any action they take is in the best interest of the ILS, its Member Federations, and ILS principles as outlined in our Constitution and Bye-Laws.

Actions and behaviour must always:

- Ensure respect for the autonomy of individuals.
- Acknowledge the primacy of “dignity and respect” for individuals and organisations at all levels.
- Be professional and accept responsibility for actions.
- Refrain from any form of harassment or personal abuse.
- Respect Members’ right to privacy and maintain confidentiality in accordance with adopted Policies.
- At all levels adhere to the standard ethical principles, for example:

- Declarations of conflicts of interest in accordance with the Conflict of Interest Policy – Policy 16.
- Declaration of any fixed positions which are non-negotiable in discussions.
- Adherence of the standard principles of personal and corporate integrity.

PROCEDURES

This policy is applicable to all situations within the ILS structure where decisions are made.

All individuals participating at any level and in any forum are responsible for their actions and behaviour and must comply with this policy.

The president, chair, convenor or team manager of any ILS group must ensure that this policy is rigorously adhered to at all times.

Policy approved by the Board of Directors on 16/02/2008 and on 03/09/2016.