



World Water Safety

## **INTERNATIONAL LIFE SAVING FEDERATION**

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### **ILS POLICY – POL 07**

## **COMMISSION/COMMITTEE NOMINATION PROCEDURE**

### **POLICY STATEMENT**

The ILS is an international humanitarian organisation that promotes the principles of equity, diversity and inclusiveness of all community sectors. The ILS wishes to take some proactive steps to ensure that the accepted best practice of gender and non-native English speaking individuals on the ILS Commissions and Committees is met.

### **PURPOSE**

The purpose of this policy statement is to provide a mechanism where the current deficit of equal representation of gender and language is addressed so that a greater balance, and the meeting of accepted best practice, is achieved.

### **PROCEDURE**

That nominating entities are strongly encouraged through the nomination process for ILS Commissions/Committees to nominate one individual of each gender.

The composition of each ILS Commission and Committee must include at least a representative of each gender.

The ILS Board, through the Commission/Committee nomination process, will ensure that a balance of gender and diversity is achieved to maximise the expertise and commitment to fulfilling the tasks set for that Commission/Committee.

Policy approved by the Board of Directors on 16/02/2008 and on 03/09/2016.