

## BUSINESS COMMISSION

**Tasks:** The Business Commission seeks to enhance the business management of the ILS general operations and events. The Commission's responsibilities include, but are not limited to, financial management, revenue generation, sponsoring, marketing and business development.

Position	Name	Federation	Member	Gender
Chair	Mohamed Ali GHARBAL	Morocco	Full	Man
Secretary	John MARTIN MBE	Great Britain - SLSGB	Full	Man
Member	Ian FULLAGAR (Legal Adv.)(1)	Australia – SLSA	Full	Man
	Peter GEORGE AM (Fin. Adv.)(1)	Australia - SLSA	Full	Man
	Sandy NG	Hong Kong	Full	Woman
	Morrie CHIANG	Chinese Taipei	Full	Man
	Ivan KOCHETOV	Russia	Full	Man
	Ksenia IVANKINA	Russia	Full	Woman
	Fernando MARTINHO	Portugal	Associate	Man
	Mohamed SALEH	Egypt	Full	Man
	Abdelkader CHEKROUN	Algeria	Full	Man
	Tiziano FIORAVANTI	Italy	Full	Man
	Isabel GARCIA	Spain	Full	Woman
	Thomas RODRIGUEZ PEREZ	Spain	Full	Man
	Yanick GRAVELINE	Canada	Full	Man
	Sincar BEDRI	Turkey	Full	Man
	Semih YILMAZ (non-voting)	Turkey	Full	Man
	Sally Njeri NDIRI	Kenya	Full	Woman
Claire Ann VIESCA ALFONSO	Norway	Full	Woman	
Karin OBUS	Belgium	Full	Woman	

- (1) Voting right will be related to speciality. The Legal Advisor has voting rights on all legal matters and the Financial Advisor on all financial matters.

## RISK MANAGEMENT COMMITTEE

**Tasks:** The Committee will analyse and recommend all matters related to risks and risk management.

Position	Name	Federation	Member	Gender
Chair	Claire Ann ALFONSO	Norway	Full	Woman
Secretary	Sally Njeri NDIRI	Kenya	Full	Woman
Member	Dave THOMPSON AM	Australia-SLSA	Full	Man
	Semih YILMAZ	Turkey	Full	Man
	Tiziano FIORAVANTI	Italy	Full	Man

## RULES – REGULATIONS AND POLICY FRAMEWORK

**Tasks:** The Committee will analyse and propose refinements to the ILS Constitution and the ILS Bye-Laws and will supervise and revise the following ILS Policies: Electronic Business Policy, Lifesaving and Ethics Policy, Non-Performing Members Policy, Development Aid Request, Lifesaving Development Policy, Commission/Committee Nomination Procedure Policy, Project approval Policy, ILS Logo Usage Policy, Conflict of Interest Policy, Electronic Business Policy, Transgender Athletes Policy, ILS Governance Policy, Inter-Regional Assistance Policy, Code of Ethical Principles Policy, Equity Policy, Code of Conduct Policy, Privacy Policy, Sustainability Policy, Diversity and Inclusion Policy, etc.

Position	Name	Federation	Member	Gender
Chair & Sec	Yanick GRAVELINE	Canada	Full	Man
	Jelle MEINTSMA	South Africa	Full	Man
	Anas BAALAYAN	Saudi Arabia	Full	Man
	Irfan GULMEZ	Turkey	Full	Man

	John MARTIN MBE	Great Britain - SLSGB	Full	Man
	Ksenia IVANKINA	Russia	Full	Woman
	Dr. Harald VERVAECKE PhD	Belgium	Full	Man

## MARKETING AND REVENUE GENERATION COMMITTEE

**Tasks:** The Committee will analyse and recommend Marketing matters as well as Revenue Generation systems in order to increase the ILS income streams. The Committee will prepare and deliver a Marketing and Revenue Generation Plan in accordance with Board of Director's agreement and delegated authority levels. The Committee will supervise and refine the ILS Marketing Policy.

Position	Name	Federation	Member	Gender
Chair+ Sec	Fernando MARTINHO	Portugal	Associate	Man
Member	Sandy NG	Hong Kong	Full	Woman
Member	Ivan KOCHETOV	Russia	Full	Man
Member	Thomas RODRIGUEZ PEREZ	Spain	Full	Man
Member	Tiziano FIORAVANTI	Italy	Full	Man

## WORKING GROUPS

The Business Commission will set up several specialised Working Groups that will be appointed for specific tasks. The Working Groups include the Chair and/or Secretary of the Business Commission, the ILS President, the ILS Secretary General, up to three other members and up to three specialists in the related fields. Decisions are made by consensus. The Working Groups report to the Business Commission who on its turn report to the ILS Board of Directors. The tasks of all working groups must be finalised by the 2022 Board of Directors Meeting in Riccione – Italy.

### 1. CONTRACT MANAGEMENT WORKING GROUP

**Tasks:** The Working Group will analyse the working and service agreements with the staff and with the service providers, will analyse the tasks of the workforce and the working environment.  
Chair: Ian FULLAGAR (Australia – SLISA).

### 2. FINANCIAL MANAGEMENT WORKING GROUP

**Tasks:** The Working Group will ensure that the ILS financial policies and procedures are set in place and are implemented in accordance with international standards and accepted best practice and in accordance with the ILS Constitution, the ILS Bye-Laws and the ILS Strategic Framework approved by the General Assembly. The Working Group will supervise and refine the Expense Policy, the Cash Reserve Investment Policy, the Honorarium Policy, the Financial Management Policy and the principle to return higher fees to the Regional Branches. It will also analyse the Financial Reporting procedures and template of the Regional Branches.  
Chair: Peter GEORGE (Australia – SLISA).

### 3. COMPLIANCE WORKING GROUP

**Tasks:** The Working Group will verify the compliance between the ILS Constitution and the ILS Bye-Laws and all the ILS Policies. It will also analyse the Regional Constitution and Bye-Laws for compliance with the ILS Legislation and propose amendments if needed.  
Chair: Ian FULLAGAR (Australia – SLISA).

### 4. INCORPORATION WORKING GROUP

**Tasks:** The Working Group will analyse the status of the Incorporation of the ILS in Belgium and will also analyse the pro and contra of Incorporation in other countries.  
Chair: Yannick GRAVELINE (Canada).

## 5. WORKING GROUP ON HEADQUARTER SPACE MANAGEMENT

**Tasks:** The Working Group will study the requirements needed for the set-up of an appropriate secretariat, which includes the recommendation of spaces, storage rooms, archive rooms and equipment needed now and in the near future, the analysis of the current situation, the analysis to rent or occupy own premises, etc.

Chair: Isabel GARCIA (Spain).

## 6. ASSET MANAGEMENT WORKING GROUP

**Tasks:** This Working Group will study the Management of the Non-Moveable Assets of the ILS and recommend appropriate action in the short and the long term.

Chair: Graham FORD AM (Australia – SLSA).

## 7. COMMUNICATION WORKING GROUP

**Tasks:** The Working Group will produce a Communication Plan, analyse the Image Building and Public Relations Plans, analyse the website and social media aspects, analyse IT and New Technologies and take care of the Social Media Policy.

Chair: John MARTIN (Great Britain – SLSA).

## 8. SUSTAINABILITY WORKING GROUP

**Tasks:** The Working Group will produce and develop a Sustainability Policy and a Sustainable Development Strategy. The Board of Directors approved the creation in September 2020, drawn from across all four Commissions to take this work forward.

Chair: John MARTIN (Great Britain – SLSA).

## 9. ACADEMY WORKING GROUP

**Tasks:** The Working Group will produce a feasibility study on the eventual creation of an ILS Lifesaving Academy, focussing on Lifesaving Education and Lifesaving Research. The model of the ILS-Africa Lifesaving Academy can be used.

Chair: Mohamed Ali GHARBAL (Morocco).

## 10. E-LEARNING WORKING GROUP

**Tasks:** The Working Group will analyse e-learning systems and principles and make the most appropriate recommendations.

Chair: Dr. Harald VERVAECKE PhD (Belgium).

## 11. TRANSITION WORKING GROUP

**Tasks:** This Working Group will analyse the way how the ILS can guarantee a smooth transition (if needed) from an elected and honorary Secretary General to a paid Chief Executive Officer or similar.

Chair: Karin OBUS (Belgium).